

| Pupil Enrollment Categories | 10-14-2016 Actual | 10-13-2017 Actual | 10-15-2018 Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time | 1,672.0 | 1,654.0 | 1,665.0 |
| On Roll Special Ed Full-Time | 362.0 | 372.0 | 348.0 |
| On Roll Special Ed Shared-Time | 6.0 | 11.0 | 11.0 |
| On Roll Subtotal | 2,040.0 | 2,037.0 | 2,024.0 |
| In Private School Placements | 23.0 | 22.0 | 23.0 |
| Sent to Other Districts Special Ed | 16.0 | 13.5 | 12.5 |
| Received | 38.0 | 45.0 | 35.0 |

| Budget Category | Account | 2016-17 Actual | 2017-18 Revised | 2018-19 Proposed |
|--|---------|-------------------|--------------------|---------------------|
| Operating Budget: | | | | |
| Revenues from Local Sources: | | | | |
| Local Tax Levy | 10-1210 | 45,910,355 | 46,828,562 | 47,765,133 |
| Total Tuition | 10-1300 | 966,246 | 640,000 | 671,420 |
| Unrestricted Miscellaneous Revenues | 10-1XXX | 415,979 | 190,000 | 190,000 |
| Interest Earned On Current Expense Emergency Res | 10-1XXX | 1,250 | 1,250 | 1,250 |
| Interest Earned On Maintenance Reserve | 10-1XXX | 750 | 750 | 750 |
| Interest Earned On Capital Reserve Funds | 10-1XXX | 5,000 | 5,000 | 5,000 |
| Subtotal - Revenues From Local Sources | | 47,299,580 | 47,665,562 | 48,633,553 |
| | | | | |
| Revenues from State Sources: | | | | |
| Categorical Transportation Aid | 10-3121 | 110,465 | 110,465 | 332,851 |
| Extraordinary Aid | 10-3131 | 430,813 | 0 | 0 |
| Categorical Special Education Aid | 10-3132 | 928,282 | 928,282 | 1,006,656 |
| Categorical Security Aid | 10-3177 | 35,828 | 35,828 | 35,828 |
| Parcc Readiness Aid | 10-3181 | 20,650 | 20,650 | 0 |
| Per Pupil Growth Aid | 10-3182 | 20,650 | 20,650 | 0 |
| Professional Learning Community Aid | 10-3183 | 20,670 | 20,670 | 0 |
| Other State Aids | 10-3XXX | 21,524 | 0 | 0 |
| Subtotal - Revenues From State Sources | | 1,588,882 | 1,136,545 | 1,375,335 |
| | | | | |
| Budgeted Fund Balance - Operating Budget | 10-303 | 0 | 2,339,750 | 2,568,967 |
| Withdraw From Cap Res-Excess Cost & Oth Cap Prj | 10-309 | 0 | 2,058,713 | 2,871,581 |
| Transfers From Other Funds | 10-5200 | 169,456 | 0 | 0 |
| Adjustment For Prior Year Encumbrances | | 0 | 3,295,375 | 0 |
| Actual Revenues (Over)/Under Expenditures | | -3,171,149 | 0 | 0 |
| Total Operating Budget | | 45,886,769 | 56,495,945 | 55,449,436 |
| | | | | |
| Grants and Entitlements: | | | | |
| Other Revenue From Local Sources | 20-1XXX | 15,366 | 0 | 0 |

| Budget Category | Account | 2016-17 Actual | 2017-18 Revised | 2018-19 Proposed |
|---|--------------|-------------------|--------------------|---------------------|
| Total Revenues From Local Sources | 20-1XXX | 15,366 | 0 | 0 |
| | | | | |
| Revenues from State Sources: | | | | |
| Other Restricted Entitlements | 20-32XX | 248,227 | 281,318 | 225,055 |
| Total Revenues From State Sources | | 248,227 | 281,318 | 225,055 |
| | | | | |
| Revenues from Federal Sources: | | | | |
| Title II | 20-4451-4455 | 23,144 | 25,160 | 20,128 |
| Title IV | 20-4471-4474 | 0 | 10,000 | 8,000 |
| I.D.E.A. Part B (Handicapped) | 20-4420-4429 | 454,105 | 449,562 | 359,633 |
| Total Revenues From Federal Sources | | 477,249 | 484,722 | 387,761 |
| Total Grants And Entitlements | | 740,842 | 766,040 | 612,816 |
| | | | | |
| Repayment of Debt: | | | | |
| Transfers From Other Funds | 40-5200 | 0 | 60,194 | 0 |
| | | | | |
| Revenues from Local Sources: | | | | |
| Local Tax Levy | 40-1210 | 1,973,875 | 1,925,281 | 1,990,650 |
| Total Revenues From Local Sources | | 1,973,875 | 1,925,281 | 1,990,650 |
| Total Local Repayment Of Debt | | 1,973,875 | 1,985,475 | 1,990,650 |
| Total Repayment Of Debt | | 1,973,875 | 1,985,475 | 1,990,650 |
| Total Revenues/Sources | | 48,601,486 | 59,247,460 | 58,052,902 |
| Total Revenues/Sources Net of Transfers | | 48,601,486 | 59,247,460 | 58,052,902 |

| Budget Category | Account | 2016-17 Actual | 2017-18 Revised | 2018-19 Proposed |
|--|----------------|-------------------|--------------------|---------------------|
| General Current Expense: | | | | |
| Instruction: | | | | |
| Regular Programs - Instruction | 11-1XX-100-XXX | 15,418,144 | 17,435,929 | 17,583,969 |
| Special Education - Instruction | 11-2XX-100-XXX | 2,950,896 | 3,064,642 | 3,199,856 |
| Bilingual Education - Instruction | 11-240-100-XXX | 18,720 | 20,000 | 20,800 |
| School-Spon. Co/Extra Curr. Actvts. - Inst | 11-401-100-XXX | 452,382 | 558,586 | 526,900 |
| School-Sponsored Athletics - Instruction | 11-402-100-XXX | 1,511,926 | 1,658,744 | 1,652,794 |
| Support Services: | | | | |
| Undistributed Expenditures - Instruction (Tuition) | 11-000-100-XXX | 2,996,164 | 3,897,330 | 3,994,198 |
| Undist. Expend.-Attendance And Social Work | 11-000-211-XXX | 48,819 | 120,577 | 92,095 |
| Undist. Expenditures - Health Services | 11-000-213-XXX | 244,381 | 269,216 | 260,453 |
| Undist. Expend.-Speech, OT, PT And Related Svcs | 11-000-216-XXX | 170,837 | 97,454 | 61,465 |
| Undist Expend-Oth Supp Serv Std-Extra Serv | 11-000-217-XXX | 404,537 | 523,282 | 671,606 |
| Undist. Expenditures - Guidance | 11-000-218-XXX | 1,655,674 | 1,761,423 | 1,819,288 |
| Undist. Expenditures - Child Study Teams | 11-000-219-XXX | 946,457 | 982,886 | 991,303 |
| Undist. Expend.-Improv. Of Inst. Serv. | 11-000-221-XXX | 1,444,018 | 1,577,103 | 1,617,689 |
| Undist. Expend.-Edu. Media Serv./Library | 11-000-222-XXX | 358,610 | 371,698 | 374,248 |
| Undist. Expend.-Instr. Staff Training Serv. | 11-000-223-XXX | 453,840 | 548,703 | 472,846 |
| Undist. Expend.-Support Serv.-Gen. Admin. | 11-000-230-XXX | 915,913 | 1,042,703 | 1,030,133 |
| Undist. Expend.-Support Serv.-School Admin. | 11-000-240-XXX | 1,340,724 | 1,355,532 | 1,376,376 |
| Undist. Expend. - Central Services | 11-000-251-XXX | 658,579 | 710,527 | 692,132 |
| Undist. Expend. - Admin. Info Technology | 11-000-252-XXX | 394,237 | 424,698 | 333,825 |
| Undist. Expend.-Oper. And Maint. Of Plant Serv. | 11-000-26X-XXX | 3,861,941 | 5,436,772 | 5,243,748 |
| Undist. Expend.-Student Transportation Serv. | 11-000-270-XXX | 1,771,698 | 1,827,591 | 1,915,255 |
| Personal Services - Employee Benefits | 11-XXX-XXX-2XX | 6,271,661 | 7,733,481 | 8,441,613 |
| Total Undistributed Expenditures | | 23,938,090 | 28,680,976 | 29,388,273 |
| Interest Earned On Maintenance Reserve | 10-606 | 0 | 750 | 750 |
| Interest Earned On Current Expense Emergency Res | 10-607 | 0 | 1,250 | 1,250 |
| Total General Current Expense | | 44,290,158 | 51,420,877 | 52,374,592 |

| Budget Category | Account | 2016-17 Actual | 2017-18 Revised | 2018-19 Proposed |
|---|----------------|-------------------|--------------------|---------------------|
| Capital Expenditures: | | | | |
| Equipment | 12-XXX-XXX-730 | 172,361 | 360,683 | 91,900 |
| Facilities Acquisition And Const. Serv. | 12-000-400-XXX | 1,424,250 | 4,709,385 | 2,977,944 |
| Interest Deposit To Capital Reserve | 10-604 | 0 | 5,000 | 5,000 |
| Total Capital Outlay | | 1,596,611 | 5,075,068 | 3,074,844 |
| General Fund Grand Total | | 45,886,769 | 56,495,945 | 55,449,436 |
| Special Grants and Entitlements: | | | | |
| Local Projects | 20-XXX-XXX-XXX | 15,366 | 0 | 0 |
| Other State Projects: | | | | |
| Nonpublic Textbooks | 20-XXX-XXX-XXX | 13,702 | 19,940 | 15,952 |
| Nonpublic Auxiliary Services | 20-XXX-XXX-XXX | 69,335 | 67,856 | 54,285 |
| Nonpublic Handicapped Services | 20-XXX-XXX-XXX | 89,663 | 96,462 | 77,170 |
| Nonpublic Nursing Services | 20-XXX-XXX-XXX | 42,570 | 47,142 | 37,714 |
| Nonpublic Technology Initiative | 20-XXX-XXX-XXX | 9,307 | 13,468 | 10,774 |
| Nonpublic Security Aid | 20-XXX-XXX-XXX | 23,650 | 36,450 | 29,160 |
| Total Other State Projects | | 248,227 | 281,318 | 225,055 |
| Total State Projects | 20-XXX-XXX-XXX | 248,227 | 281,318 | 225,055 |
| Federal Projects: | | | | |
| Title II | 20-XXX-XXX-XXX | 23,144 | 25,160 | 20,128 |
| Title IV | 20-XXX-XXX-XXX | 0 | 10,000 | 8,000 |
| I.D.E.A. Part B (Handicapped) | 20-XXX-XXX-XXX | 454,105 | 449,562 | 359,633 |
| Total Federal Projects | 20-XXX-XXX-XXX | 477,249 | 484,722 | 387,761 |
| Total Special Revenue Funds | | 740,842 | 766,040 | 612,816 |
| Repayment of Debt: | | | | |
| Total Regular Debt Service | 40-701-510-XXX | 1,973,875 | 1,985,475 | 1,990,650 |
| Total Debt Service Funds | | 1,973,875 | 1,985,475 | 1,990,650 |

| Budget Category | Account | 2016-17 Actual | 2017-18 Revised | 2018-19 Proposed |
|-------------------------------------|---------|----------------|-----------------|------------------|
| Total Expenditures/Appropriations | | 48,601,486 | 59,247,460 | 58,052,902 |
| Total Expenditures Net of Transfers | | 48,601,486 | 59,247,460 | 58,052,902 |

| Fund Balance Category | Budget Category | Audited Balance 06/30/2016 | Audited Balance 06/30/2017 | Estimated Balance 06/30/2018 | Estimated Balance 06/30/2019 |
|---|--|-------------------------------|-------------------------------|---------------------------------|---------------------------------|
| Unrestricted | General Operating Budget | 1,242,835 | 1,370,072 | 1,054,259 | 975,885 |
| Unrestricted | Repayment of Debt | 0 | 0 | 0 | 0 |
| Restricted for General Operating Budget | Capital Reserve | 5,585,531 | 6,203,481 | 5,134,768 | 2,268,187 |
| Restricted for General Operating Budget | Adult Education Programs | 0 | 0 | 0 | 0 |
| Restricted for General Operating Budget | Maintenance Reserve | 152,250 | 153,000 | 153,750 | 154,500 |
| Restricted for General Operating Budget | Legal Reserve | 4,439,757 | 4,830,343 | 2,490,593 | 0 |
| Restricted for General Operating Budget | Tuition Reserve | 0 | 0 | 0 | 0 |
| Restricted for General Operating Budget | Current Expense Emergency Reserve | 255,000 | 256,250 | 257,500 | 258,750 |
| Restricted for General Operating Budget | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| Restricted for General Operating Budget | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| Restricted for Repayment of Debt | Repayment of Debt | 0 | 0 | 0 | 0 |

| Per Pupil Cost Calculations | 2015-16 Actual Costs | 2016-17 Actual Costs | 2017-18 Original Budget | 2017-18 Revised Budget | 2018-19 Proposed Budget |
|--|----------------------------|----------------------------|-------------------------------|------------------------------|-------------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$19,071 | \$19,506 | \$22,271 | \$22,493 | \$23,019 |
| Total Classroom Instruction | \$10,824 | \$10,931 | \$12,263 | \$12,390 | \$12,857 |
| Classroom-Salaries and Benefits | \$9,592 | \$10,173 | \$10,877 | \$10,940 | \$11,592 |
| Classroom-General Supplies and Textbooks | \$224 | \$245 | \$287 | \$285 | \$262 |
| Classroom-Purchased Services | \$1,008 | \$513 | \$1,099 | \$1,165 | \$1,003 |
| Total Support Services | \$3,157 | \$3,362 | \$3,786 | \$3,738 | \$3,867 |
| Support Services-Salaries and Benefits | \$2,800 | \$2,936 | \$3,210 | \$3,156 | \$3,252 |
| Total Administrative Costs | \$1,938 | \$1,929 | \$2,060 | \$2,094 | \$2,076 |
| Administration Salaries and Benefits | \$1,650 | \$1,622 | \$1,679 | \$1,696 | \$1,708 |
| Total Operations and Maintenance of Plant | \$2,068 | \$2,148 | \$2,864 | \$2,965 | \$2,916 |
| Operations and Maintenance-Salaries and Benefits | \$1,192 | \$1,325 | \$1,373 | \$1,382 | \$1,448 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$1,076 | \$1,127 | \$1,288 | \$1,296 | \$1,291 |
| Total Equipment Costs | \$248 | \$85 | \$28 | \$178 | \$46 |
| Legal Costs | \$50 | \$35 | \$39 | \$39 | \$40 |
| Employee Benefits as a percentage of salaries* | 21.31% | 22.32% | 26.17% | 26.45% | 28.20% |

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|---|---|-------------------------|
| Others | R rate (Federal Universal Services Program) | 0 |
| Transportation Services, including Fuel | Coop Gasoline Purchasing Program with the Boro of Park Ridge | 0 |
| Purchasing | Member of ACES consortium for gas and electric purchases | 0 |
| Purchasing | Member of HCESC, Ed Data, Pace, & Ed Services Commission of NJ for purchase of equipment and supplies. | 0 |
| Curriculum Services | Regional Curriculum Office with four sending districts to provide instructional coaching & professional development | 0 |
| Technology Services | Sharing fiber connectivity with Hillsdale BOE | 0 |
| Insurance Coverages and Benefits | Member of NESBIG for property, casualty, employment practices and workman's compensation insurance. | 0 |

ID=Hillsdale

| Category | Amount |
|--|---------------|
| (A) General Fund School Levy | 11,244,266 |
| (D) Total School Levy | 11,712,880 |
| (B) Estimated Net Taxable Valuation (as of 10/01/17) | 1,680,755,916 |
| (H) Estimated Equalized Valuation (as of 10/01/17) | 1,805,083,688 |
| (C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$ | 0.6690 |
| (F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$ | 0.6969 |
| (I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$ | 0.6229 |
| (L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$ | 0.6489 |

ID=Montvale

| Category | Amount |
|--|---------------|
| (A) General Fund School Levy | 13,101,538 |
| (D) Total School Levy | 13,637,934 |
| (B) Estimated Net Taxable Valuation (as of 10/01/17) | 2,040,418,647 |
| (H) Estimated Equalized Valuation (as of 10/01/17) | 2,291,556,345 |
| (C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$ | 0.6421 |
| (F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$ | 0.6684 |
| (I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$ | 0.5717 |
| (L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$ | 0.5951 |

ID=River Vale

| Category | Amount |
|--|---------------|
| (A) General Fund School Levy | 12,663,449 |
| (D) Total School Levy | 13,191,208 |
| (B) Estimated Net Taxable Valuation (as of 10/01/17) | 2,076,076,916 |
| (H) Estimated Equalized Valuation (as of 10/01/17) | 2,066,988,035 |
| (C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$ | 0.6100 |
| (F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$ | 0.6354 |
| (I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$ | 0.6127 |
| (L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$ | 0.6382 |

ID=Woodcliff Lake

| Category | Amount |
|--|---------------|
| (A) General Fund School Levy | 10,628,950 |
| (D) Total School Levy | 11,086,831 |
| (B) Estimated Net Taxable Valuation (as of 10/01/17) | 1,983,603,810 |
| (H) Estimated Equalized Valuation (as of 10/01/17) | 1,995,767,160 |
| (C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$ | 0.5358 |
| (F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$ | 0.5589 |
| (I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$ | 0.5326 |
| (L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$ | 0.5555 |

Name=Allan Martin

| Category | Measure |
|---|---|
| Job Title | Coordinator/Director/Manager/Supervisor |
| Job Title II | Buildings & Grounds |
| Base Annual Salary Amount | \$103,785 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/17 |
| End Date of Contract | 06/30/18 |
| Contracted Number of Annual Work Days | 240 |
| Contracted Number of Annual Vacation Days | 24 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 5 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 24 |
| Description of Other Contracted Non-Working Days | schools closed |
| Total Allowances Amount | \$2,454 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$0 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | In excess of 25 days \$75/day \$15K max |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |

Name=Allan Martin

| Category | Measure |
|--|---------------------------------------|
| Total Other/In-Kind Remuneration Amount | \$2,162 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | 5 unused vacation days @per diem rate |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |

Name=Barry Bachenheimer

| Category | Measure |
|---|---|
| Job Title | Coordinator/Director/Manager/Supervisor |
| Job Title II | Curriculum |
| Base Annual Salary Amount | \$175,857 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/17 |
| End Date of Contract | 06/30/18 |
| Contracted Number of Annual Work Days | 240 |
| Contracted Number of Annual Vacation Days | 23 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 5 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 24 |
| Description of Other Contracted Non-Working Days | schools closed |
| Total Allowances Amount | \$4,930 |
| Total Bonuses Amount | \$4,500 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$2,888 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | In excess of 25 days \$75/day \$15K max |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |

Name=Barry Bachenheimer

| Category | Measure |
|--|---|
| Total Other/In-Kind Remuneration Amount | \$3,757 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | 5 unused vacation days in a year at per diem rate |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |

Name=Brenda Kirk

| Category | Measure |
|---|---|
| Job Title | Administrative Assistant |
| Job Title II | None Reported |
| Base Annual Salary Amount | \$86,698 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/17 |
| End Date of Contract | 06/30/18 |
| Contracted Number of Annual Work Days | 240 |
| Contracted Number of Annual Vacation Days | 24 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 5 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 24 |
| Description of Other Contracted Non-Working Days | schools closed |
| Total Allowances Amount | \$1,700 |
| Total Bonuses Amount | \$2,400 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$23,910 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | In excess of 25 days \$75/day \$15K max |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | 24 days @ per diem rate |
| Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |

Name=Brenda Kirk

| Category | Measure |
|--|------------------------------------|
| Total Other/In-Kind Remuneration Amount | \$1,856 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | 5 unused vacation days at per diem |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |

Name=Christine Pollinger

| Category | Measure |
|---|---|
| Job Title | Coordinator/Director/Manager/Supervisor |
| Job Title II | Park Academy |
| Base Annual Salary Amount | \$85,955 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/17 |
| End Date of Contract | 06/30/18 |
| Contracted Number of Annual Work Days | 200 |
| Contracted Number of Annual Vacation Days | 0 |
| Contracted Number of Annual Sick Days | 10 |
| Contracted Number of Annual Personal Days | 5 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 24 |
| Description of Other Contracted Non-Working Days | schools closed |
| Total Allowances Amount | \$2,950 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$2,138 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | In excess of 25 days \$75/day \$15K max |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |

Name=Christine Pollinger

| Category | Measure |
|--|---------------|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |

Name=Claudia Gibbs

| Category | Measure |
|---|---|
| Job Title | Administrative Assistant |
| Job Title II | None Reported |
| Base Annual Salary Amount | \$86,698 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/17 |
| End Date of Contract | 06/30/18 |
| Contracted Number of Annual Work Days | 240 |
| Contracted Number of Annual Vacation Days | 24 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 5 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 24 |
| Description of Other Contracted Non-Working Days | schools closed |
| Total Allowances Amount | \$1,700 |
| Total Bonuses Amount | \$3,000 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$21,907 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | In excess of 25 days \$75/day \$15K max |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | 24 vacation days @ per diem rate |
| Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |

Name=Claudia Gibbs

| Category | Measure |
|--|---|
| Total Other/In-Kind Remuneration Amount | \$1,869 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | 5 unused vacation days at per diem rate |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |

Name=Dyane Guardino

| Category | Measure |
|---|---|
| Job Title | Administrative Assistant |
| Job Title II | None Reported |
| Base Annual Salary Amount | \$86,698 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/17 |
| End Date of Contract | 06/30/18 |
| Contracted Number of Annual Work Days | 240 |
| Contracted Number of Annual Vacation Days | 24 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 5 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 24 |
| Description of Other Contracted Non-Working Days | schools closed |
| Total Allowances Amount | \$1,700 |
| Total Bonuses Amount | \$1,500 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$19,132 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | In excess of 25 Days \$75/day \$15K max |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | 24 vacation days @ per diem rate |
| Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |

Name=Dyane Guardino

| Category | Measure |
|--|---|
| Total Other/In-Kind Remuneration Amount | \$1,837 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | 5 unused vacation days at per diem rate |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |

Name=P. Erik Gundersen

| Category | Measure |
|---|--|
| Job Title | Superintendent |
| Job Title II | None Reported |
| Base Annual Salary Amount | \$169,689 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/17 |
| End Date of Contract | 06/30/22 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 23 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 5 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 24 |
| Description of Other Contracted Non-Working Days | schools closed |
| Total Allowances Amount | \$14,200 |
| Total Bonuses Amount | \$52,797 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$9,806 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$41,046 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | In excess of 25 days \$75/day \$15K max |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | Unused vacation days in a year upon separation based on per diem rate. |
| Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |

Name=P. Erik Gundersen

| Category | Measure |
|--|---------------|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |

Name=Pamela Baxley

| Category | Measure |
|---|---|
| Job Title | Business Administrator |
| Job Title II | None Reported |
| Base Annual Salary Amount | \$164,765 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/17 |
| End Date of Contract | 06/30/18 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 23 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 5 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 24 |
| Description of Other Contracted Non-Working Days | schools closed |
| Total Allowances Amount | \$5,565 |
| Total Bonuses Amount | \$5,437 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$15,000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | In excess of 25 days \$75/day \$15K max |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |

Name=Pamela Baxley

| Category | Measure |
|--|---------------|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |

Name=Paul Zeller

| Category | Measure |
|---|---|
| Job Title | Coordinator/Director/Manager/Supervisor |
| Job Title II | Instructional Technology |
| Base Annual Salary Amount | \$137,122 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/17 |
| End Date of Contract | 06/30/18 |
| Contracted Number of Annual Work Days | 240 |
| Contracted Number of Annual Vacation Days | 23 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 5 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 24 |
| Description of Other Contracted Non-Working Days | schools closed |
| Total Allowances Amount | \$3,250 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$4,013 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | In excess of 25 days \$75/day \$15K max |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |

Name=Paul Zeller

| Category | Measure |
|--|---------------|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |

Name=Washington Pico

| Category | Measure |
|---|--|
| Job Title | Information Technology |
| Job Title II | None Reported |
| Base Annual Salary Amount | \$126,797 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/17 |
| End Date of Contract | 06/30/18 |
| Contracted Number of Annual Work Days | 240 |
| Contracted Number of Annual Vacation Days | 24 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 5 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 24 |
| Description of Other Contracted Non-Working Days | schools closed |
| Total Allowances Amount | \$1,000 |
| Total Bonuses Amount | \$2,100 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$5,000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | In excess of 25 days \$35/day \$5K max |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |

Name=Washington Pico

| Category | Measure |
|--|---|
| Total Other/In-Kind Remuneration Amount | \$2,686 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | 5 unused vacation days at per diem rate |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |